

SELF-INSURANCE FUND COMMISSION OF THE CITY OF HOBOKEN

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RAVINDER S. BHALLA
Mayor



Stephen D. Marks, Chairman
Linda Landolfi, Commissioner
Michael Russo, Commissioner

MINUTES OF THE WEDNESDAY, JANUARY 31, 2018 MEETING

Meeting called to order at 6:34 p.m.

The Open Public Meeting Act statement was read by the Chairman.

ROLL CALL: Commissioner Russo and Chairman Marks present.
Commissioner Landolfi absent.

ALSO PRESENT: Patrick Wherry, Assistant Business Administrator, City of Hoboken; Mike Atkinson of the Benefits Department - Fairview Insurance Agency Associates; and Daisy Amado commission secretary.

APPROVAL OF THE MINUTES OF THE DECEMBER 27, 2017 MEETING:

Tabled to next meeting, February 28, 2018.

CLAIMS REVIEW:

Mike Atkinson provided the commission with two handouts: 1) Annual Aggregate Stop Loss Results – December through December; and 2) Annual Aggregate Stop Loss Results for December Run-In Laser – claims incurred or paid in December only. Mike advised he has a call with Penny of UMR tomorrow regarding specific claims. Commission discussed instances where an employee goes out on disability and stops contributing and city still pays. Commission asked Mike Atkinson to send language over on SPD. Discussion on employees offered Aflac plans.

Mike Atkinson advised we are fairly close to attachment point at 97%, we still have two months to go. On February 1st, stop loss transitions to IAA.

FOLLOW-UP WITH FAIRVIEW ON MEDICARE EXPLANATION OF BENEFITS INSTRUCTIONS FROM IAA:

Per Mike Atkinson, retirees receive Medicare Explanation of Benefits (“EOB”) seamlessly, however with IAA it will not work that way. The new process is when retirees receive claims from Medicare, they should send the EOB to IAA for processing. The extra layer is retirees have to send the EOB to IAA. Per Mike Atkinson, this process was articulated to the retirees.

FOLLOW-UP WITH FAIRVIEW ON THE TOTAL EXCLUSIONS AMOUNT REVIEWED AT THE DECEMBER 27th MEETING:

At the December 27th meeting Chairman asked Mike Atkinson to look into the \$98,400 amount for total exclusions outside the stop loss. Mike advised he has to revisit this, he has a call with Penny of UMR scheduled for tomorrow and will advise.

NEW BUSINESS:

- Stop Loss Contract – Per Mike Atkinson, the Commission previously discussed increasing the coverage so we have no gap in coverage. Sun Life provided pricing with different contract styles. Discussion on two different options provided. Option 2 has an increase of approximately \$56,000 annually for a full year run out with maximum protection. Discussion ensued.

Commissioner Russo made a motion to present Option 2 of Sun Life's Stop Loss Options to the City Council with a second from Chairman Marks and both members in favor.

- Mike Atkinson mentioned IAA should be included in future discussions, possibly have them call-in to one of our meetings. Commission decided to have IAA attend next meeting of February 28.
- Chairman discussed the possibility of in the future having our insurance plan with a gold, silver and bronze options with different deductibles depending on the tier. Possibly creating ad hoc committees with Fairview and Unions and discussing if it would work. Too late to implement for this calendar year, it would take several months to put together. We should earmark for September/October range. Possibly have the plan for new hires to come in on silver plan for first five years. Discussion ensued on tele-doc.
- Commissioner Russo inquired as to vision and dental plans. Mike Atkinson advised we have competitive proposals for both as well as for the prescription drug plan. Chairman recommended we just allow the switch to Cigna to get off the ground. Discussion on how we could always create our own dental plan.
- Chairman inquired whether Self-Insurance claims should be on the agenda packet for the City Council. Commissioner Russo advised we should do it as part of overall claims and specific line is health benefits. Claim is to fund the trust. Discussion ensued.

Commissioner Russo moved to adjourn the meeting with a second from Chairman Marks and both members in favor.

Meeting was adjourned at 7:19 p.m.