

# SELF-INSURANCE FUND COMMISSION OF THE CITY OF HOBOKEN

City Hall, 94 Washington Street  
Hoboken, New Jersey 07030  
Tel: 201-420-2000, Ext. 1100 / Fax: 201-420-2096

RAVINDER S. BHALLA  
Mayor



Stephen D. Marks, Chairman  
Linda Landolfi, Commissioner  
Michael Russo, Commissioner

## MINUTES OF THE WEDNESDAY, APRIL 11, 2018 SPECIAL MEETING

Meeting called to order at 6:14p.m.

The Open Public Meeting Act statement was read by the Chairman.

**ROLL CALL:** Commissioner Landolfi, Commissioner Russo and Chairman Marks present.

**ALSO PRESENT:** Patrick Wherry, Assistant Business Administrator, City of Hoboken; Mike Atkinson of the Benefits Department - Fairview Insurance Agency Associates; and Daisy Amado commission secretary.

### **APPROVAL OF THE MINUTES OF THE FEBRUARY 28 MEETING:**

*Commissioner Russo made a motion to approve the minutes with a second from Commissioner Landolfi and all members present in favor.*

### **CLAIMS REVIEW:**

Mike Atkinson reviewed his handout, IAA/UMR total aggregate claims for December 2017 through March 2018 totaling \$5,117,176.79. Mike reported that as of right now we are in great shape. Fairview also provided the commissioners with the Aggregate Report prepared by IAA. Mike reported that everything has been filed properly with RMTS and provided Commissioner Landolfi with a list of all claims submitted. Discussion on RMTS owing approximately \$990,000 and the city piercing the aggregated attachment point. Mike advised there is still a discussion on CSR fees and that the City pays 30% of savings/claims fees and they pay 25% of what City pays. Fairview is following up on all this. Mike said they may want to perform an audit on eligibility and want to see a sample of claims to make sure everything was billed/processed correctly. This may take a couple of months. Mike is following up with Penny at UMR at least twice a week to see where we are and Fairview is prepared with an outside attorney should we need to take legal action against RMTS. He stated at this moment the plan is running great and there are no large claimant situations to report. Claims are at \$1.4 million for April.

Commissioner Landolfi reported the City's numbers on IAA claims match Fairview. She further advised the City paid \$7.4 million to UMR as part of pay-off claims. Linda said she feels good about April numbers; beginning to see a drop in claims; and IAA is doing a better job. Commissioner Landolfi went over the numbers on the handout for the City's Cumulative Self Insurance Activity.

Commissioner Landolfi provided the Commission with another handout in connection to the City's budget and discussed the numbers. Linda mentioned the money the City is expecting back from Horizon and Mike Atkinson said he spoke with Ann, our rep at Horizon, who advised we should be on target to receive in June. Any monies not spent may be moved over. Cost savings fees to be capped at \$450,000. Discussion ensued as to CSR fees, etc. Commissioner Landolfi mentioned she does not believe we will need to increase numbers in our budget.

**NEW BUSINESS:**

- Chairman Marks asked Mike Atkinson if he looked into claims related to opioid treatment as requested/discussed at the February 28<sup>th</sup> meeting. Mike Atkinson advised he requested and will review and get back to us. Commissioner Russo discussed a potential change in our policy with prescribed opioids past five days. Discussion ensued. Commission discussed possibility of talking to other municipalities on this matter and educating our employees (for themselves and their children) on opioid use.
- Chairman Marks advised he met with the Wellness Coaches, Megan Marchetti and Nina Biggs, earlier today and had a quarterly update meeting. Megan reported that she has had 1,720 interactions with employees and has coached 322 employees. Chairman discussed an impressive health improvement of a specific employee wherein employee was diagnosed with diabetes and met with Wellness Coach, discussed nutrition and weight management, lost 17 pounds since November and is still working with Megan to lose 20 more pounds. Chairman Marks stated this is a very positive program for employees and the Wellness Coach is doing a great job. Patrick Wherry discussed the *Maintain Don't Gain* incentive and employees' participation and excitement. Winning team was awarded one vacation day and two other teams were awarded half-vacation day. Commission discussed other possible lucrative programs, perhaps a Steps Challenge.

*Commissioner Landolfi made a motion to adjourn the meeting with a second from Commissioner Russo and all members unanimously in favor.*

**Meeting was adjourned at 6:57p.m.**